

**Village of Rossville
Special Board Meeting
June 25, 2025
5:38 p.m.**

Mayor Black called the special board meeting to order at 5:38 p.m. at the Rossville Municipal Building, located at 120 East Attica Street in Rossville, Illinois. The special board meeting was called to discuss/approve an ordinance regarding benefits/compensation for employees over 65, a salary ordinance amendment and executive session to discuss employees over 65 benefits and compensation under 5 ILCS 120/2 C1

Members physically present – Mayor Black, Trustees Wallace, Mikel, and Gammon.

Members absent – Trustees Jones, Ward and Ault

Guests present – Clerk White

Roll call was taken and a quorum was established.

Village Attorney Andrew Mudd prepared an ordinance establishing a policy for salary adjustments to offset Medicare premium expenses for Medicare-eligible employees who elect to drop employer-sponsored health coverage for the Village of Rossville, Illinois, which was presented for discussion. Clerk White has a formula to establish the salary amount for the Medicare eligible adjustments minus the taxes to make the amount calculated correctly. The amount can be calculated during the next payroll period. The ordinance allowed for \$3,000 as the maximum adjustment. Board members discussed increasing the amount to \$5,000 as a maximum adjustment unless otherwise approved by the Village through a formal resolution. The purpose of the policy is intended to promote cost-efficiency for the Village and ensure Medicare-eligible employees are not financially disadvantaged by offsetting the cost of Medicare Part B and Part D premiums. Motion was made by Mikel, seconded by Gammon to accept the ordinance establishing a policy for salary adjustments to offset Medicare premium expenses for Medicare-eligible employees who elect to drop employer-sponsored health coverage for the Village of Rossville, Illinois. Vote: Wallace, yes; Mikel, yes; Gammon, yes; Black, yes. Ordinance 2025-11 passed.

Superintendent Lusk presented an invoice for Medicare reimbursement for Part B for May through September, 2025 for \$925. Mr. Lusk was issued a check through accounts payable for the reimbursement which was incorrect. Mr. Lusk will reimburse the Village for the \$925. Mr. Lusk will then be issued a payroll check with the June 30, 2025 payroll ending period to correct the reimbursement as taxable income.

Motion was made by Wallace, seconded by Gammon to adjourn the meeting. Vote: Mikel, yes; Gammon, yes; Wallace, yes; Black, yes. The meeting adjourned at 6:01 p.m.

Respectfully submitted,

Chris White
Village Clerk

Board approved 7/21/2025